Beraiah Construction Services, Inc. Employment Application Form

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT APPLICANTS WILL BE DRUG TESTED

PLEASE COMPLETE F	PAGES 1-6.	DATE			
Name					
	Last	First	Middle	Maiden	
Present address					
Haw lane	Number	Street	City	State Zip	
How long		500	cial Security No		
Telephone ()					
If under 18, please list a	age				
	(1)(2)		Days/hours available to value No Pref		
How many hours can yo	ou work weekly?		_ Can you work nights? _		
Employment desired	□FULL-TIME ONLY	□PART-TIME (ONLY □FULL- OR F	PART-TIME	
When available for work	</td <td></td> <td></td> <td></td>				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEA	RS MAJOR &	
TITE OF SCHOOL	IVAIVIL OF SOFTOOL	(Complete mailing address)	COMPLETED	DEGREE	
High School					
College					
Bus. or Trade School					
Professional School					
If yes, explain number of	N CONVICTED OF A CRI of conviction(s), nature of imposed, and type(s) of re	offense(s) leading to o	☐ Yes conviction(s), how recently	such offense(s) was/were	

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT

As employees will be driving company vehicles, please provide the following information:							
Please make a copy of your driver's license and attach to this form when you return it.							
DO YOU HAVE A DRIVER'S LICENSE? ☐ Yes ☐ No							
What is your means of transportation to work?							
Driver's license number State of issue							
Have you had any accidents during the past three years? Have you had any moving violations during the past three years?	How many? How Many?						
OFFICE ONLY							
	Word						
Please list two personal references other than relatives or previous employers							
Position Position Company Company Address Address							
Telephone (Telephone ()						
An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.							

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT							
MILI	TARY						
HAVE YOU EVER BEEN IN THE ARMED FORCES? ☐ Yes ☐ No Branch of Service:							
ARE YOU NOW A MEMBER OF THE NATIONAL GUARD AN	D OR ACTIVE DUTY	RESERVE? □ Yes	□ No				
Specialty Date Er	itered	Discharge Date	9				
Work Please list your work experience for the past If you were self-employed, give firm name. A			job held.				
Name of employer Address	Name of last supervisor	Employment dates	Pay or salary				
City, State, Zip Code Phone number		From	Start				
		То	Final				
	Your last job title						
Reason for leaving (be specific)							
company.							
Name of employer Address	Name of last supervisor	Employment dates	Pay or salary				
City, State, Zip Code Phone number		From	Start				
		То	Final				
Your Last Job Title							
Reason for leaving (be specific)							
List the jobs you held, duties performed, skills used or learned, company.	advancements or pro	omotions while you wo	rked at this				

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

-		-

APPLICATION FOR EMPLOYMENT

Work experience	Please list your work expe If you were self-employed					job held.
Name of employ	yer			Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Phone number	Code				From	Start
					То	Final
				Your last job title		
Reason for leav	ring (be specific)					
company.						
Name of employ Address	yer			Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Phone number	Code			-	From	Start
THORE HUMBER					То	Final
				Your last job title		
Reason for leav	ring (be specific)					
List the jobs you company.	u held, duties performed, ski	ills used o	or learned,	advancements or pr	omotions while you wo	rked at this

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Beraiah Construction Services, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Beraiah Construction Services, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Beraiah Construction Services, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of six (6) months, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant	Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

It should be understood that Beraiah is a Christian company. No employee is forced to be a Christian. However, we will give praise to our Lord frequently within the hearing of all or some employees, we will pray in public, the Bible and the Lord's words will be very visible, if this is offensive to you in anyway, then you should not join our company.

Thank you for completing this application form and for your interest in our business.

Please identify the following items:

Do you wear glasses: 🗌 Yes 🗌	No		
Do you wear contacts: ☐ Yes ☐	No		
What is your Shirt Size:	Neck	Arms	Shoulder/Chest
☐ Women's or ☐ Men's	•		
☐ Small ☐ Medium ☐	Large 🗌 Xlarge 🔲 2Xla	rge	5Xlarge
What size of boots do you wear (a	assuming lace up)?	Width:	

What size of Hat do you wear?